

## OUR MISSION

Next Steps Employment Services provides quality employment services to individuals with disabilities by focusing on their rights, choices, and interests to maximize their potential for independence. Our vision is to help, train, support and empower people with disabilities.

### Integration at the workplace is our goal!



## ABOUT US

At Next Steps Employment Services, we have years of experience working with people with disabilities. During this time, we've witnessed firsthand that those with disabilities are being left out of the workforce.

We have a clear awareness and alertness for the diversity of disabilities in our clients. Our experience, combined with compassion at the core, benefits clients in the everyday challenges they encounter and makes us a valuable asset to both employers and clients.

Our Board of Directors is made up of people who have many years of experience assisting individuals with disabilities. They are passionate, hardworking, and committed to changing the lives of those who struggle just to navigate in life. They are eager to participate in a program that will help the disabled to be more employable, successful, and independent in both their personal and working lives.

## EMPLOYMENT SPECIALISTS

Our team of highly-trained specialists are trained to accommodate and empower individuals with a variety of disabilities. We pride ourselves on their:

- Positive attitude
- Commitment to social integration
- Knowledge of job seekers and available services
- Collaboration skills
- Willingness to consult with employers on human resource's employee concerns
- Problem-solving skills
- Flexibility
- Creativity

## We are Proud Employment Services Provider for:



### We are currently offering services in:

Osceola, Brevard, Highlands, Indian River, St. Lucie, Martin and Okeechobee DeSoto, Hardee, Lee, Collier, Hendry, Glades, Manatee, Charlotte, Sarasota, Monroe, Miami-Dade, Palm Beach, and Broward counties.

Employers who are ready to hire new employees for permanent positions are encouraged to inquire about this program.



## Next Steps Employment Services

Quality Services for You



## Contact Us Today! (813) 334-5581

[nextstepsemploymentservices.com](http://nextstepsemploymentservices.com)

# OUR SERVICES

## PRE-PLACEMENT TRAINING / YOUTH WORK READINESS TRAINING 20 HOURS

Formal, structured and interactive training that MUST be completed prior to job placement.

- Interview skills
- Resume writing
- Searching for jobs online
- How to complete paper and online applications
- Initial employer contact
- Navigating public transportation
- Review of benefits
- How to handle conflicts at and outside of work
- How to tap into community resources
- Attendance / punctuality



## SELF-ADVOCACY TRAINING 20 HOURS

**Self-Advocacy Training** is a service designed to prepare individuals on how to better communicate their strengths, abilities, interests, and needs when interviewing with potential employers or applying to trade schools, colleges, or universities. Students who participate in this service learn how to represent themselves and make decisions that affect their lives. Throughout the training, students learn skills that increase confidence and self-esteem while helping them develop a sense of independence and self-empowerment.

## ON THE JOB TRAINING / WBLE

**OJT/WBLE** is an opportunity for you, the employer, to mentor a person with a disability. By participating in OJT/WBLE, you have the opportunity to see if the job and your business are a good fit with the trainee.

OJT/WBLE is a training method where experienced employees take new employees under their wing, instructing and coaching them on how to perform their job, giving them the benefit of years of experience.

## SUPPORTED EMPLOYMENT SERVICES

**Supported Employment Services** are designed for clients with the most significant disabilities. This program's goal is to assist the client in securing and maintaining integrated, competitive employment. As a benefit of working with Next Steps Employment Services, we offer three weeks of job coaching to help these individuals further succeed and achieve independence in the workplace.

## EMPLOYMENT SERVICES

Our **Employment Services** Programs looks to the future with excitement and is always looking for new and better ways to serve our job seekers and our employers.

We will further our partnership with various community organizations and private sector's businesses to create programs to assist job seekers in developing a solid work ethic and career.

## WHAT WE OFFER

- Multilingual staff (English, Spanish, & Creole)
- Availability to meet on Saturdays
- Our staff has over 30 years of combined experience working with people with disabilities
- Our Employment Specialists work on a maximum of 10-15 cases at a time to guarantee a quality experience for every client that we serve
- Offer transportation to interview
- Free Sensitivity Training for employers
- Our OJT/WBLE clients can get paid via direct deposit on a weekly basis

## THANK YOU! CONTACT US

📞 If interested, please give us a call at (813) 334-5581

🌐 [nextstepsemploymentservices.com](http://nextstepsemploymentservices.com)



“Believe you can and you're halfway there.”  
Theodore Roosevelt