

Next Steps Employment Services Corp.

CONFIDENTIALITY STATEMENT

All information, which comes to my attention regarding my OJT employment opportunity and Next Steps Employment Services, Corp. VRE Program is completely confidential.

Information about a client or in a client's record may be released only when the individual, a guardian or your direct OJT supervisor signs an authorization to release specific information or records.

Willful disclosure of information, including photographs and names of clients, is grounds for dismissal without notice.

I have read and understand the confidentiality policy of Next Steps Employment Services, Corp. and I understand the consequences of failing to adhere to this policy. I, therefore, agree to abide by this policy always.

OJT Employee Signature

Date